



BOARD OF WATER COMMISSIONERS

Cotuit Fire District  
Water Department

4300 FALMOUTH ROAD, P. O. BOX 451  
COTUIT, MASS. 02635

11/20/2024 – Executive Session

At the conclusion of the regular session, a roll call vote was taken re-open the meeting in executive session per open meeting regulation, reason #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

Present at the meeting were Chairman David Churbuck, Commissioners Mark Robinson and Scott Horsley, Superintendent Chris Wiseman, and Office Manager Jennifer Nash. Field Operator Timothy Rodrigues was also in attendance, having received written notice more than 48 hours prior to the meeting.

The Board reviewed the performance of Field Operator Rodrigues, who is still within his probationary period. While Mr. Rodrigues is reliable, punctual, and diligent in completing tasks, concerns were raised about his ability to comprehend and retain the skills required for the Field Operator position. Superintendent Wiseman recommended dismissal based on these performance issues.

The Board deliberated and supported the Superintendent's recommendation.

The meeting adjourned at 7:17 pm.

Respectfully submitted,

David Churbuck, Chairman  
Board of Water Commissioners